



It is the policy of Halcyon and Liber Limited to provide relevant and high quality Personal Protective Equipment – Coveralls, Safety shoes/Rain boots, hard hats, Hand gloves etc. for all persons engaged in her operations.

All PPEs must comply with relevant standards e.g. EN ISO 20345:2004 or ASTM F2413-05, formally ANSI Z41 PT99 for safety shoes.

Continually, the management shall enforce the effective use and maintenance of available Personal Protective Equipment, which entails regular condition audits and replacement of defective ones.

Site safety officers and supervisors shall continue to monitor compliance with this policy.

Signed for and on behalf of the Management.